

# **Career Pathways Mentoring Program**

## **Program Description**

The California Film Commission- Career Pathways Mentoring Program is committed to supporting Mentees from underrepresented groups as they begin their careers in the below-the-line crafts of Film and Television production. The Mentor/Mentee relationship is a two-way partnership with an emphasis on dialogue and career development. The Career Pathways Mentoring Program will facilitate the relationship and provide a structured framework for the development of the partnership. One-on-one Mentors should be prepared to offer a minimum of six hours over six months to their Mentee. Meetings may take place virtually or in-person, in accordance with all COVID-19 safety protocols.

#### **Become a Mentor**

If you're a veteran craftsperson with the IATSE, the Teamsters, or the DGA, and you're interested in volunteering as a mentor for the next generation of Film and TV workers, we need to hear from you! The Career Pathways Program will match you with a mentee and be available to support and guide you on your mentoring journey.

## How to Apply

While all interested parties are encouraged to apply, we especially encourage Mentors from underrepresented groups because we are committed to creating a more inclusive and diverse workforce. If you are interested in being a Mentor with the Career Pathways Mentoring Program, please email Kevin McDonald at <u>cfcpilot@iatsetrainingtrust.org</u> indicating your interest.

### Not an IATSE, Teamster, or DGA member? No problem.

If you are a Film and Television professional not represented by one of these guilds, but you would still like to get involved, please let us know! We would love to draw from a pool of talented professionals for future speaking and networking engagements with our Mentees. To get involved, please email your interest to Kevin McDonald at <u>cfcpilot@iatsetrainingtrust.org.</u>